Michael Rauterkus President and CEO Markus Melkko Chief Financial Officer

Transformation on track with strong margin



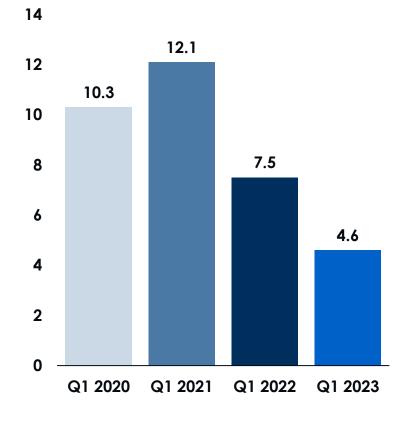
Uponor Corporation Interim Report January-March 2023



Moving > Water

Steps taken to transform our safety culture bearing fruit

Lost time injury frequency, LTIF

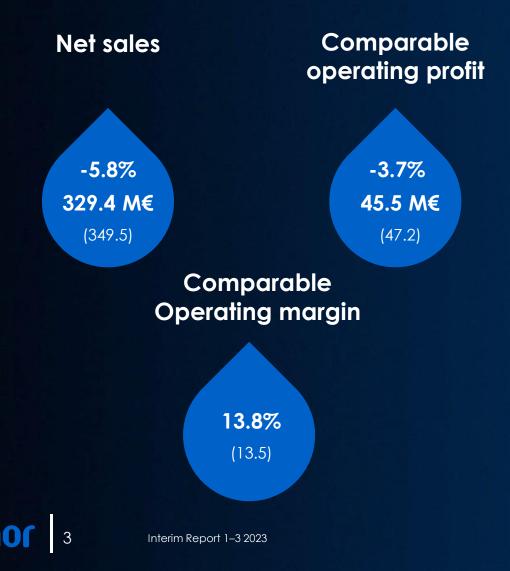


Uponor's target is zero accidents by 2025

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Q1 2023: Transformation on track with strong margin

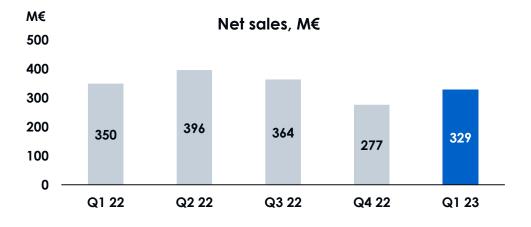


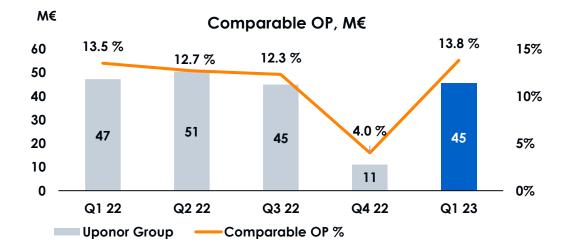
Highlights

- Strong comparable operating margin in tougher market conditions
- Margin resilience visible in all divisions
- Transformation programme on track
- Russian market exit completed
- Non-core district energy business sold
- Factory in Ehingen, Germany, closed
- After review period: SBTi validation for net-zero target as first in its industry

Uponor Group

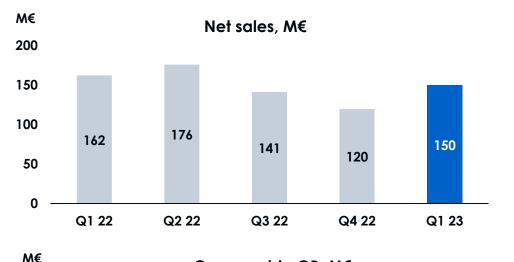
Margin resilience under tougher market conditions

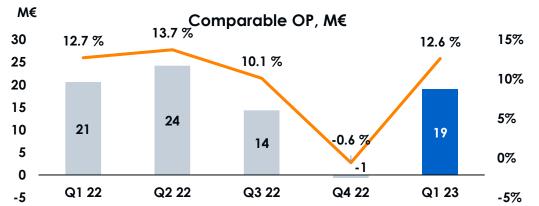




Building Solutions – Europe

Soft topline, stable comparable operating margin





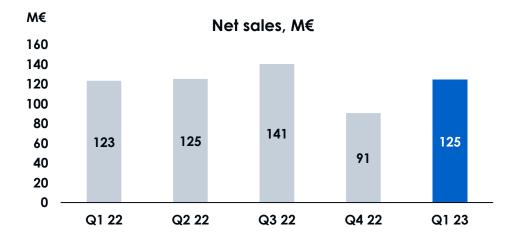
- > Net sales decreased due to
 - Lower underlying demand and absence of sales from the Russian operation which was sold on 1 March
- Comparable operating profit margin stable at previous year's level
 - Strong pricing discipline and cost management contributed positively
 - IAC's of €-3.7 million related to sale of Russian operation

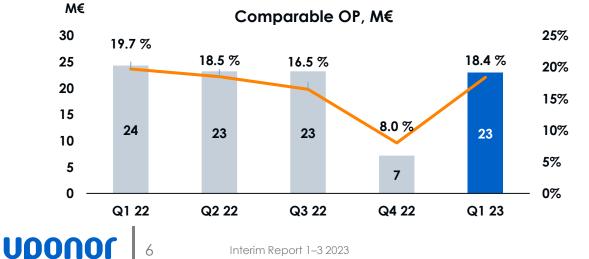
> Transformation programme

Closing of Ehingen, Germany assembly factory

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Stable topline, strong comparable operating margin





- > Net sales stable at previous year's level
 - Net sales benefitted from a strong order book at the end of 2022
- Comparable operating profit margin remained strong
 - Pricing discipline and factory efficiencies impacted positively

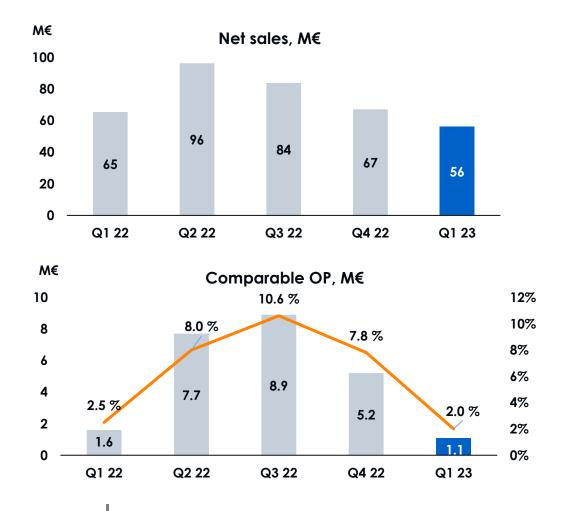
> Transformation programme

 Actions taken to improve operational efficiency and right-size operation for changing market conditions

Uponor Infra

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Seasonally slow quarter for Uponor Infra



> Net sales decreased due to

- Lower overall market activity and timing of projects
- Successful product mix supported profitability
- > Non-core district energy business sold
 - IAC's include a €11.5 million sale gain related to the divestment

> Transformation programme

 Closure of Danish pressure pipe factory in Q4 22 had a positive impact on profitability

Uponor's sustainability work has a legacy of industry firsts – now also first to receive net-zero target validation by SBTi

FIRST PEX PIPE BASED ON **RENEWABLE RAW MATERIALS**

nor combi pipe Blue sisce

Blue SISCC

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UNU UPONOT Comfort pipe PUS Blue SISCC





FIRST IN ITS INDUSTRY TO RECEIVE **NET-ZERO TARGET APPROVED BY SBTI**

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Solid Q1 23 performance emphasizes the strength of our strategy

Unlocking the potential of water to protect the place we call home

To be the leader in sustainable water solutions



Create lean and resilient organization Enhance and harmonize business processes and systems

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Transformation programme to strenghten resilience

Why	How	Planned outcome
Improve adaptability to a changing environment	Maintain a People First mindset	Execution of growth strategy
Improve customer- centricity	Improve productivit and effectiveness Enhance flexibility	
Increase focus on innovation and R&D	in cost base Simplify structures and harmonize ways of working	MEUR 30 cost savings by end of 2024

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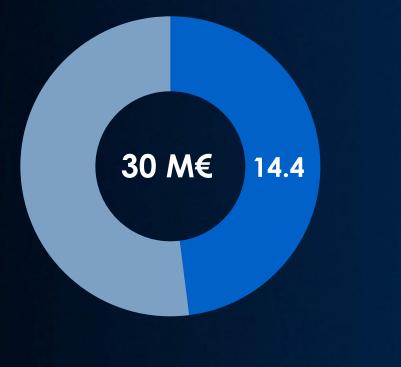
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Markus Melkko, CFO

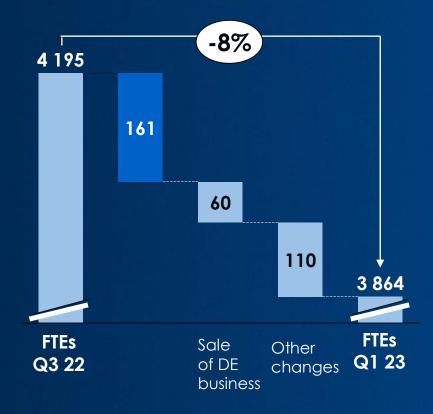
Financials

Interim Report 1–3 2023

Transformation programme well on track - costs and headcount



14.4 M€ expected annualized savings from actions completed by end of Q1 23



Reduction in headcount related to transformation programme

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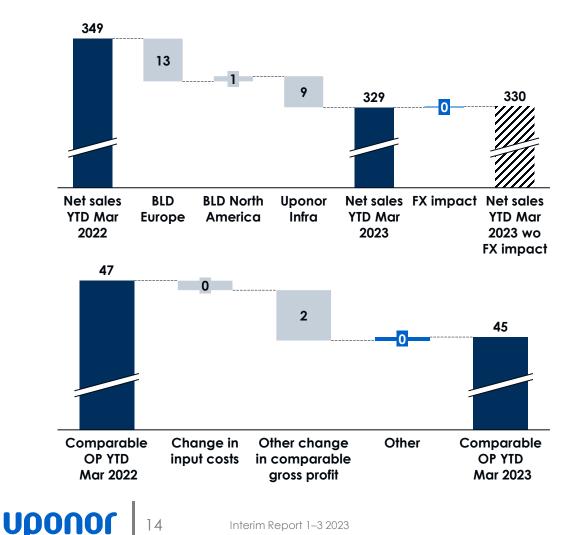
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Recap from Q3 22 – continued strong focus on margin management is showing results



Comparable operating margin remained strong



Jan–Mar 2023 net sales €329.4 (349.5) million, decline of -5.8%

Lower market activity impacted negatively on net sales development

> Jan–Mar 2023 comparable operating profit €45.5 (47.2) million, down by -3.7%

Comparable operating profit margin improved to 13.8% (13.5%)

Interim Report 1-3 2023

Comparable gross margin improved markedly

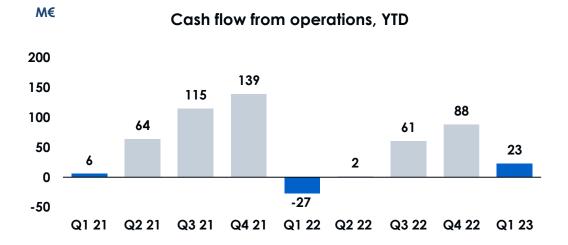


- > Q1 2023 comparable gross profit €131.9 (133.8) million, close to prior year level
- Comparable gross profit margin improved to 40.1% (38.3)
- Improved productivity and efficiency contributed positively to the gross profit margin

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Cash flow improved based on positive NWC development

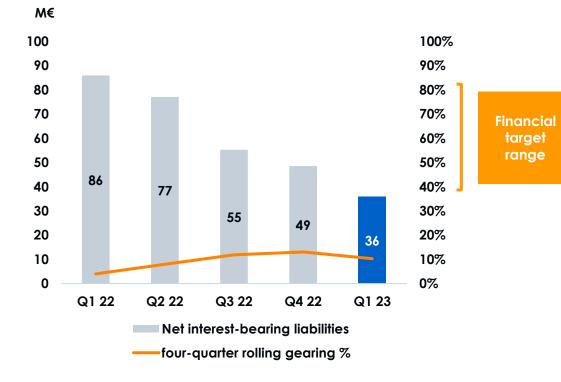


Cash flow YTD, M€	Q1/2023	Q1/2022	Q4/2022
Cash flow from operations	23.0	-27.2	88.4
Cash flow from investments	19.1	-9.7	-49.1
Cash flow from financing	-28.2	-30.7	-68.6
Total cash flow movements	13.8	-67.1	-29.2

- ➤ Cash flow from operations improved to €23.0 (-27.2) million due to a lower change in NWC
- Investments in Q1 2023 related to maintenance and efficiency improvements
- Divestment of district energy business contributed positively to cash flow from investments
- ➤ Cash flow from financing included the first dividend payment instalment, €24.8 (24.0) million

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Strong financial position



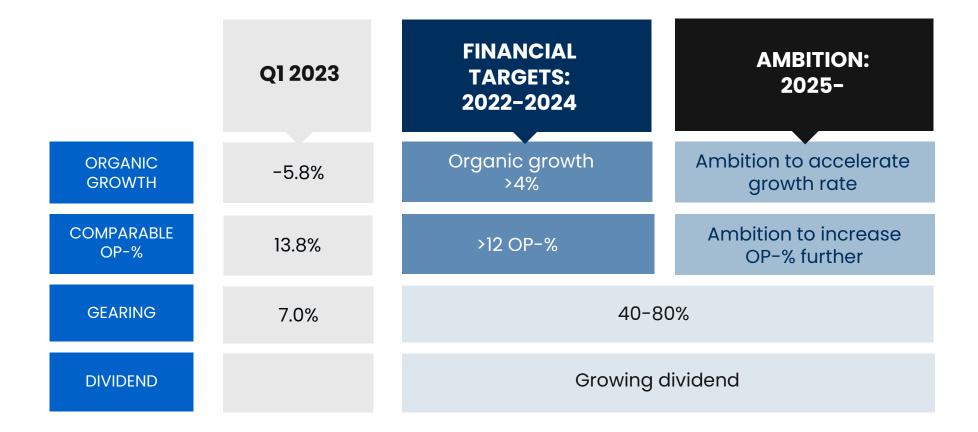
- Gearing 7.0% (18.4) well below financial target levels, four-quarter rolling gearing 10.3% (4.0)
- Net interest-bearing liabilities decrease supported by strong cash flow development

> No change in financing position

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Financial targets to drive profitable growth



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Michael Rauterkus, President & CEO

Outlook for 2023



Near-term outlook: High market volatility and a soft demand picture in the construction sector



Guidance statement for 2023 unchanged

Excluding the impacts of currencies, Uponor expects its net sales to be between €1,300 and €1,400 million in 2023, and its comparable operating margin to be above 10%.

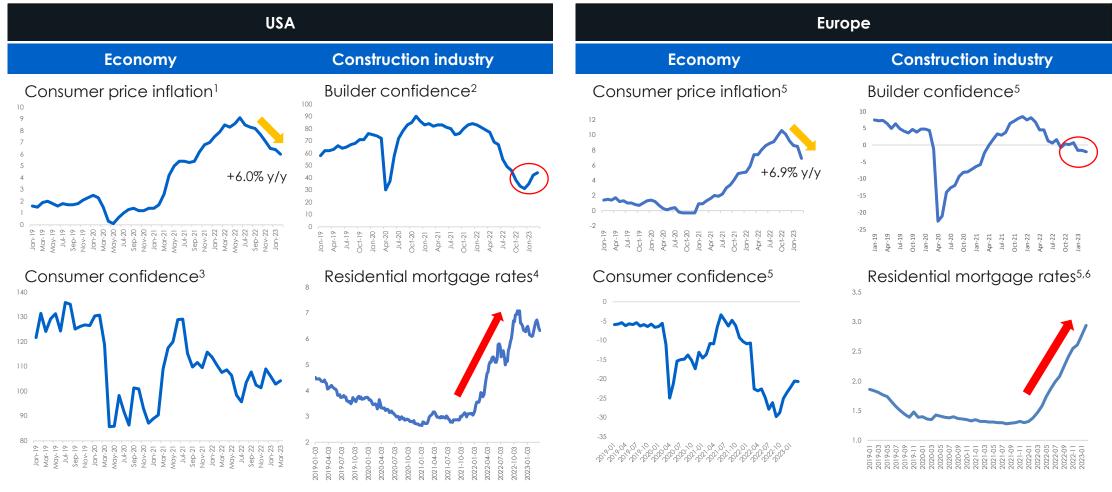


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Moving > Water

Moderating, but high, inflation rates and large increases in borrowing costs are still hurting builder activity and confidence



1-US Bureau of Labor Statistics 2-NAHB Housing Market Index 3-Conference Board 4-St. Louis Fed, 30yr fixed 5-Eurostat 6-Lending for house purchase

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Q1 23 Income statement

Uponor Group	1-3 2023	1-3 2022	Change Y/Y
Net sales	329.4	349.5	-5.8 %
Cost of goods sold	199.1	215.8	-7.7 %
Gross profit	130.2	133.7	-2.6 %
Gross profit margin	39.5 %	38.3 %	1.3 % pts
Other operating income	11.6	0.1	13250.2 %
Expenses	92.3	86.9	
Operating profit	49.5	46.8	5.7 %
Operating profit margin	15.0 %	13.4 %	1.6 % pts
Comparable operating profit	45.5	47.2	-3.7 %
Comparable operating profit margin (%)	13.8 %	13.5 %	0.3 % pts
Finacial expenses, net	1.9	1.0	99.2%
Share of result in associated companies	0.0	0.1	-100.0 %
Profit before taxes	47.6	45.9	3.6 %
Profit for the period	34.1	33.3	2.5 %
EBITDA	62.5	59.8	4.5 %

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Balance sheet – March 2023

Uponor Group, M€	31 Mar 2023	31 Mar 2022	Change Y/Y
Property, plant and equipment	295.3	295.6	-0.3
Intangible assets	109.8	113.0	-3.2
Securities and long-term investments	3.7	7.9	-4.2
Inventories	213.0	210.4	+2.6
Accounts receivable	235.5	260.8	-25.3
Cash and cash equivalents	79.3	31.0	+48.3
Other current and non-current assets	53.7	48.5	+5.2
Assets total	990.3	967.2	+23.1
Shareholders' equity	513.2	466.8	+46.4
Provisions	52.5	45.5	+7.0
Accounts payable	96.5	117.7	-21.2
Interest-bearing liabilities	112.9	116.9	-4.0
Non-interest-bearing liabilities	215.2	220.4	-5.2
Shareholders' equity and liabilities total	990.3	967.2	+23.1

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