

DESCRIPTION OF PERSONAL DATA FILE



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<p>1. Controller</p>	<p><b>Uponor Corporation</b>                   Äyritie 20, P.O. Box 37                  01511 Vantaa                  Tel. +358 (0)20 129 211</p>
<p>2. Contact person</p>	<p>Legal Specialist Noora Surakka                  Uponor Corporation                  Äyritie 20, P.O. Box 37                  01511 Vantaa                  Tel. +358 (0)20 129 2839                  noora.surakka@uponor.com</p>
<p>3. Name of Personal Data Register</p>	<p>Registration for Uponor Corporation's Annual General Meeting on 18 March 2021.</p>
<p>4. Group of Data Subjects</p>	<p>Registrants to the Annual General Meeting of Uponor Corporation.</p>
<p>5. Purpose and Legal Basis of Processing Personal Data</p>	<p>Registration of Uponor Corporation's shareholders for the Annual General Meeting of Uponor Corporation to be held on 18 March 2021.</p> <p>Recording of registrations in the Annual General Meeting system maintained by Innovatics Ltd.</p> <p>The data is used solely for the purpose of preparing the list of attendees and the list of votes, and for administering advance voting.</p> <p>The data may be retained as long as necessary for the purpose for which it was collected, unless applicable law requires a longer retention period. The minutes of the Annual General Meeting, lists of participants and other material of the Annual General Meeting shall be retained permanently.</p>
<p>6. Content of the Personal Data Register</p>	<p>If the shareholder registers online, Innovatics Ltd (Innovatics) will take care of the technical implementation of the data. The data link from the user's browser to Innovatics' server is protected with SSL encryption. The following personal data may be collected through this service:</p> <ul style="list-style-type: none"> <li>- name</li> <li>- personal identity code</li> <li>- address</li> <li>- telephone number</li> <li>- email address</li> <li>- authentication method</li> <li>- number of shares and votes</li> <li>- name of a possible assistant or proxy representative and the personal identification number of a proxy representative.</li> </ul> <p>When registering for the meeting by mail or by email, Innovatics enters the above specified personal details of the participants in the Annual General Meeting system.</p>
<p>7. Regular Sources of Information</p>	<p>When registering over the internet, shareholders provide their own details. Using the personal identity code as the basis, the system compares the data provided with the data in Uponor Corporation's shareholder register maintained by Euroclear Finland Ltd, and selects the ownership information of the shareholder registering from the shareholder register.</p>

<p>8. Disclosure and Transfer of Personal data outside the EU/EEA Area</p>	<p>Uponor may disclose personal data to authorised third parties to the extent they participate in the processing of personal data for the purposes stated in this data register and in accordance with and subject to the limitations imposed by applicable legislation. Uponor does not transfer personal data outside EU/EEA. For technical reasons and for reasons related to the use of data, the personal data may be stored on servers of external service providers who may process the data on behalf of Uponor.</p>
<p>9. Rights of Data Subjects</p>	<p>Unless any limitations apply, each data subject has the right to access all personal data Uponor have on him/her. Each data subject also has the right to request that Uponor corrects, erases or stops using any erroneous, unnecessary, incomplete or obsolete personal data.</p> <p>Any requests should be sent to the contact person mentioned in Section 2 above. Uponor processes all requests as soon as possible. If dissatisfied with the decision or actions of Uponor, each data subject has the right to lodge a complaint with his/her country's data protection authority.</p>
<p>9. Principles of securing Personal Data – Technical and Organisational Controls</p>	<p>Uponor shall ensure that sufficient technical and organisational personal data protection measures are implemented and maintained throughout its own organisation. Further, Uponor shall ensure that any transfer or disclosure of personal data described in this personal data register to any third party is subject to Uponor having ensured an adequate level of data protection by agreements or by other means required by law.</p> <p>Technical controls:</p> <p>Physical material is stored in locked spaces with restricted access. Any IT systems are secured by means of the operating system's protection software. Access to the systems requires entering a username and a password and data transfers happen via high encryption channels.</p> <p>Organisational Controls:</p> <p>Within the organisation of the controller and Innovatics, the use of the personal data is instructed, and access to IT systems including personal data is limited to such persons who are entitled to access them on the basis of their work assignments or role and who are subject to confidentiality obligations regarding the personal data.</p>