

Privacy Policy for Investors, Analysts and Media Representatives Register

1. Controller

Uponor Corporation
Ilmalantori 4
FI-00240 Helsinki
FINLAND
Telephone: +358 (0)20 129 211

2. Contact Person

Maria Männistö
Ilmalantori 4
FI-00240 Helsinki
FINLAND
Telephone: +358 (0)20 129 2014
E-mail: maria.mannisto@uponor.com

3. Name of Personal Data Register

Uponor Corporation's Investors, Analysts and Media Representatives Personal Data Register

4. Group of Data Subjects

Uponor Corporation's investors, analysts and media representatives

5. Purpose and Legal Basis of Processing Personal Data

The purpose of this personal data register is to inform investors, analysts and media representatives of Uponor Corporation's corporate announcements, conferences and webinars.

Collection and processing of personal data is based on the legitimate interests of Uponor Corporation. These interests arise from the relationship between Uponor Corporation and its investors and analysts and media representatives.

Personal data may be retained as long as necessary for the purpose for which it was collected. The data subject may remove his/her personal data from the register at any time by contacting the register's contact person mentioned above.

6. Content of the Personal Data Register

In the personal data register, Uponor may process especially the name, phone number, company and email address of the data subjects.

7. Regular Sources of Information

The data is primarily collected from each data subject him/herself. Uponsor informs each data subject of the data processing in accordance with applicable legislation.

The data is entered into the personal data register directly by the data subject or by Uponsor Group's personnel upon request of the data subject.

8. Disclosure and Transfer of Personal Data Outside the EU/EEA Area

Uponsor may disclose personal data to authorised third parties who process personal data on Uponsor's behalf for the purposes stated in this Privacy Policy. Your personal data may be processed by such authorized third parties also outside EU or EEA in accordance with a contract entered into between Uponsor and such authorized third party, incorporating the European Commission's Standard Contractual Clauses or other appropriate safeguards for data transfers as listed in the EU General Data Protection Regulation (GDPR), which ensure that adequate data protection arrangements are in place.

9. Rights of Data Subjects

Unless any limitations apply, each data subject has the right to access all personal data Uponsor have on him/her. Each data subject also has the right to request that Uponsor corrects, erases or stops using any erroneous, unnecessary, incomplete or obsolete personal data. Each data subject may also withdraw any consent previously provided by him/her, and object to all direct marketing.

Any requests should be sent to the contact person mentioned in Section 2 above. Uponsor processes all requests as soon as possible. If dissatisfied with the decision or actions of Uponsor, each data subject has the right to lodge a complaint with his/her country's data protection authority.

10. Principles of Securing Personal Data – Technical and Organisational Controls

Uponsor shall ensure that sufficient technical and organisational personal data protection measures are implemented and maintained throughout its own organisation. Further, Uponsor shall ensure that any transfer or disclosure of personal data described in this data register to any third party is subject to Uponsor having ensured an adequate level of data protection by agreements or by other means required by law.

Technical controls:

Physical material is stored in locked spaces with restricted access. Any IT systems are secured by means of the operating system's protection software. Access to the systems requires entering a username and a password and data transfers happen via high encryption channels.

Organisational Controls:

Within the organisation of the controller and its affiliates, the use of the personal data is instructed, and access to IT systems including personal data is limited to such persons who are entitled to access them on the basis of their work assignments or role and who are subject to confidentiality obligations regarding the personal data.