

DESCRIPTION OF PERSONAL DATA FILE



Personal Data Act (523/99) Sections 10 and 24

Description created: 9.2.2018

1. Controller of the file	Uponor Corporation Äyritie 20, P.O. Box 37 01511 Vantaa Tel. +358 (0)20 129 211
2. Person in charge of the file and/or contact person	Legal Assistant Anna Merentie Uponor Corporation Äyritie 20, P.O. Box 37 01511 Vantaa Tel. +358 (0)20 129 2837 anna.merentie@uponor.com
3. Name of data file	Registration for Uponor Corporation's Annual General Meeting on 13 March 2018.
4. Purpose of processing personal data / purpose of data file	Registration of Uponor Corporation's shareholders for the Annual General Meeting of Uponor Corporation to be held on 13 March 2018. Recording of registrations in the Annual General Meeting system maintained by Euroclear Finland Ltd. The data is used solely for the purpose of preparing the list of attendees, the list of votes and the ballots, and for administering potential voting.
5. Contents of the data file	If the shareholder registers by phone or online, Euroclear Finland Oy (Euroclear) will take care of the technical implementation of the data. The data link from the user's browser to Euroclear's server is protected with SSL encryption. The following personal data may be collected through this service: - name - personal identity code - address - telephone number - email address - book-entry account number - number of shares and votes - name of a possible assistant or proxy representative and the personal identification number of a proxy representative. When registering for the meeting by mail or telefax, the person in charge of the file enters the above specified personal details of the participants in the system maintained by Euroclear. The book-entry account number is only used for identification in Euroclear's system and it is not disclosed to the company.

6. Regular sources of data	When registering over the internet, shareholders provide their own details. Using the personal identity code as the basis, the system compares the data provided with the data in Uponor Corporation's shareholder register maintained by Euroclear Finland Ltd, and selects the ownership information of the shareholder registering from the shareholder register.
7. Regular disclosure of data and the transfer of data outside the EU or the EEA	Not disclosed.
8. Principles of data security	<p>A. Manual data:</p> <p>The data is stored in locked premises with access control.</p> <p>B. Electronically stored data:</p> <p>Electronically stored data is subject to restricted access protected by used ID and password.</p>
9. Right of access and implementing right of access	Shareholder wishing to inspect their own data shall present the request personally to this effect in Uponor Corporation's head office at Äyritie 20 (P.O. Box 37), 01511 Vantaa, or send a signed request to the contact person and address stated in section 2.
10. Right of rectification and implementing right of rectification	Registered party has the right to request rectification of provided personal data. Such request shall be made in writing prior to the expiration of the deadline to register for the Annual General Meeting and addressed to the contact person stated in section 2 to the following address: Uponor Corporation, P.O. Box 37, 01511 Vantaa.